



PMIEF Board of Directors Culture Statement (Approved 22 January 2017)

The PMIEF Board of Directors desires to build on its strong culture of collaboration and results. These statements are designed to guide current and future board members about the PMIEF culture:

The PMIEF Board is focused on:

Results:

- *Empowerment of people to use PM for Social Good*
- *Strategic direction of PMIEF and coordination with PMIEF staff on operational execution*
- *Financial sustainability for the Foundation*

Board and staff capability to deliver results:

- *Continuous improvement of PMIEF (Board, Programs, Staff and Strategy)*
- *Strong structure for board communication and getting work done*
- *Executing our roles as excellent ambassadors and donor stewards for PMIEF*

As we focus our efforts on results, the PMIEF Board will focus its behaviors on continually enhancing the following:

- *Integrity, transparency, commitment, and ethical compliance*
- *A balance between advocacy and inquiry*
- *Focus on collaborative interactions, with creative tension that will lead to a culture of diverse ideas*
- *Respect for each other*
- *Work with loyalty and caring about PMIEF*
- *A collaborative environment with staff, PMI, other organizations, donors*
- *Opportunities to engage volunteers and build a Board with diverse backgrounds*
- *Our passion for giving back, sharing, and engagement.”*

For more information about PMIEF, visit pmief.org or email us at pmief@pmi.org