We have had an exciting year as we have continued to expand the benefits of project management knowledge across the globe.

PMIEF awarded US $1,345,370 in grants that advanced our efforts on behalf of PM Knowledgeable Youth and PM Capable Nonprofits. Since 2012, this brings the foundation’s total investment in our mission to more than four million US dollars.

This year, we awarded nine grants to nonprofit organizations to incorporate project management into programs for youth and teachers, as well as to improve the effectiveness of Disaster Management NGOs as they do their critical work. We also provided approximately US $370,000 in academic and professional development scholarships to 450 individuals and introduced project management skills to 175,000 youth.

We rely on the generous and continuing support of others to achieve our goals, and our aim is to turn your donations into changing the way people learn, live and work through project management education.

In 2017, we continue to focus on the following priorities:

• Expanding our value to society by addressing the needs of nonprofits and non-governmental agencies (NGOs). As part of that effort, we will conclude an 18-month project management educational project with major international disaster relief agencies. Collaborating with charitable umbrella and other like-minded philanthropic organizations, we will expand our work with nonprofits providing critical social services.

• Continuing to build project management skills into worldwide school systems, especially in conjunction with emerging educational priorities, such as project-based learning - a critical pedagogical tool in the educational arenas of Science, Technology, Engineering, Math (STEM) and Career and Technical Education (CTE).

• Growing our support for PMI chapters that offer social good initiatives at the local level.

We are grateful that you share our passion for this work and for the limitless opportunities for positive change in our world derived from the use of project management. When passionate and like-minded people come together with the right resources, amazing things can happen. Please take the time to read the following pages to see how it happens each and every day at PMIEF.

We are proud of what PMIEF has accomplished in 2016 and excited about the journey ahead. Your generosity is what fuels these efforts to realize our mission: to inspire and empower people to realize their potential and transform their lives and their communities through the use of project management knowledge.

Thanks to each of you for the tremendous support you have provided in 2016. To achieve new goals in the year ahead, your partnership is vital to our success as we continue on the path to fulfilling our important mission.

Marge Combe, 2017 Chair
PMIEF Board of Directors
Global Expansion of Teacher Training

Teachers around the world are bringing project management tools and knowledge directly into their classrooms through completion of our virtual teacher training programs. 2016 course completers included teachers from Argentina, Brazil, Canada, England, and Jordan. During the virtual training, teachers learn project management strategies and develop their own projects. The individual project includes a lesson plan that teachers can then implement in their own classrooms, helping them to immediately apply their new skills and knowledge.

PM Knowledgeable Youth: Changing the Way Children Learn

Project Management Academies are Becoming Available for Students

Project management academies provide students the opportunity to specialize in developing project management skills and knowledge during their secondary school experience. In 2016 we saw the growth of multiple year academies with a project management focus. PM academies provide in-depth learning opportunities and help students become college and career ready.

In Ohio, USA, secondary school youth are participating in a PM academy and in 2017 will be able to participate in three full years of project management classes. In Arizona, a PM academy is in its second year and will have four years of project management content. Academies have also been started in Washington, Virginia, and New York. We believe that this trend will continue to expand globally.

PMIEF Convenes Network of Organizational Advocates for Student 21st Century Skills

We continue to demonstrate global leadership among educational organizations through the sixth annual convention of the Project Learning Network on 10 – 12 April, 2016. With over 35 nonprofit educational organizations that positively impact over 40 million youth around the globe, the Project Learning Network (PLN) provides an opportunity for organizational thought leaders to meet in person to collaborate, strategize, and troubleshoot on current issues affecting education.

Each year attendees tackle a global educational issue, this year the discussion revolved around college and career readiness including the skills that employers are seeking and how engaging content delivered using project based learning methods helps students prepare for success.
**PM Capable Nonprofits: Magnifying the Power of Nonprofits and Non-Governmental Organizations (NGOs)**

**Project Management for Disaster Management**

In November, PMIEF convened internationally influential disaster management practitioners and experts in Copenhagen, Denmark for “Project Management in the Disaster Management Sector: Integration, Capacity, Supports and Sustainability.” The two-day roundtable fostered an interactive exchange of experience in applying project management in diverse hazard contexts and disaster settings including: preparedness, relief and response, recovery, and rehabilitation. It also served to inform how we can best further support the disaster management sector through philanthropy.

The event marked the foundation’s third disaster management convening, with the previous two held in 2014 and 2013. The 2014 meeting resulted in our Disaster Management Grants Initiative (DMGI). Together with our Disaster Management Task Team (comprised of PMI volunteers worldwide), we selected three disaster management agencies – American Red Cross, CARE USA, and Plan International – to receive project management training, technical advisement, and funding through DMGI to help them more effectively and efficiently deliver services.

The 2016 roundtable permitted an opportunity to discuss lessons learned through DMGI and to generate new ways of thinking about how project management can add value to the sector. In addition to DMGI agencies, participants included representatives of the African Centre for Disaster Studies, Asian Disaster Preparedness Center, Brazilian Red Cross, Columbia University’s National Center on Disaster Preparedness, Harvard University’s Humanitarian Initiative, and Inter-American Development Bank.

**Transformative Philanthropy Through Innovative Grants**

PMIEF awarded US $1,345,370 in grants that advanced our efforts on behalf of PM Knowledgeable Youth and PM Capable Nonprofits. Since 2012, we have invested more than US $4 million in initiatives that, once completed, will reach more than 1 million people on six continents.

**Organization:** Association for Career & Technical Education  
**Initiative:** “CORE-101 Administrator”  
**Grant:** US $147,620/23 months  
**Purpose:** Develop an online course and accompanying handbook that enable career and technical education administrators to build their instructional leadership capacity to strengthen teachers’ project-based learning instruction through project management.

**Organization:** Buck Institute for Education (“BIE”)  
**Initiative:** “High-Quality Project-Based Learning”  
**Grant:** US $450,000/29 months  
**Purpose:** Define exemplary project-based learning through guidelines and indicators into which BIE will deeply integrate project management for global adoption, adaptation, and application.

**Organization:** Destination Imagination (“DI”)  
**Initiative:** “Evaluation of PMIEF-DI Initiative for PM-Rich Student Competitions”  
**Grant:** US $47,000/9 months  
**Purpose:** Assess the depth of DI students’ project management knowledge as a result of participating in the organization’s 2015-16 challenges and use the data to inform how best to strengthen project management integration into DI’s curricula and challenge activities.

**Organization:** INJAZ Initiative: “PMIEF – INJAZ Enterprise Business Challenge Partnership”  
**Grant:** US $90,262/13 months  
**Purpose:** Integrate project management into INJAZ’s Enterprise Business Challenge to support young people’s development and implementation of entrepreneurial projects.

**Organization:** Junior Achievement Ireland (“JA Ireland”)  
**Initiative:** “Project Management Skills for Life: Year 2”  
**Grant:** US $78,788/12 months  
**Purpose:** Scale-up JA Ireland’s previously PMIEF-funded initiative to deliver project management training to secondary school students nationwide so they can apply this knowledge to design and to execute projects, including instruction of JA Ireland programming for primary school students.

**Organization:** Medecins Sans Frontieres USA (“MSF-USA”) (Doctors Without Borders)  
**Initiative:** “Project and Program Management Integration at MSF-USA”  
**Grant:** US $100,000/6 months  
**Purpose:** Integrate project and program management within MSF-USA’s operations with an emphasis on its Making Systems Fundamentally Work (MSF-W) program of projects.

**Organization:** Space Foundation  
**Initiative:** “Out of This World Project Management!”  
**Grant:** US $192,125/22 months  
**Purpose:** Create a new, project management-rich Mars Robotics Laboratory field trip that enables teachers and students in the U.S. and India to learn project management through a hands-on science, technology, engineering and mathematics experience.

**Organization:** Stop Hunger Now (“SHN”)*  
**Initiative:** “Improving Efficiency and Effectiveness of International Food Aid Distribution through PM”  
**Grant:** US $56,875/14 months  
**Purpose:** Integrate project and program management within SHN to increase organizational capacity for food aid distribution processes in targeted distribution regions.  
* SHN just changed their name to Rise Against Hunger

**Organization:** U.S. Fund for UNICEF (“UNICEF USA”)  
**Initiative:** “Building PM Capacity to Extend UNICEF’s Reach to Save and Protect More Vulnerable Children”  
**Grant:** US $182,700/19 months  
**Purpose:** Integrate project and program management within UNICEF USA to increase organizational capacity to save and protect more children through its mission of advocating, educating and fundraising for UNICEF’s lifesaving programs globally.
Building a PM Ready Workforce through Scholarships & Awards

SCHOLARSHIPS
Due to the generosity of PMI, PMI members, PMI Chapters, PMI REPs, and universities, PMIEF awarded over 450 project management-related scholarships to university students, teachers, practitioners, and nonprofit/NGO staff around the world. To see a list of these charitable donors, please see pages 13–16.

AWARDS
Student and professional award recipients are honored for significant contributions to the project management profession. These include project management initiatives and innovation; scholarly research; and the practical application of project management skills, both inside and outside the workplace.

The Community Advancement through Project Management Award recognizes pro bono project management contributions that transfer project management skills and increase the capacity of a nonprofit partner/NGO to serve its constituents. As sponsor, Hewlett Packard Enterprise (HPE) “accelerated” the PMI Chapter Category and Anthony (Tony) Gayter, HPE, Vice President for Global Transition and Transformation Program Portfolio Management, served as HPE’s Executive Sponsor of the Award. Additional award categories include: Individual Project Manager and Corporation/Government Agency.

The 2016 Award recipients include:
- PMI Chapter Category Recipient: PMI Northern Italy Chapter, Milano, Italy; for pro bono contributions to NGO/Nonprofit Partner: Mazao Onlus, Masaosara, Italy
- Individual Project Manager Category Recipient: Tracy McKinney, Providence, Rhode Island, USA; for pro bono contributions to NGO/Nonprofit Partner: Coach2Action

The Kerzner Award
The Kerzner Award, sponsored by the International Institute for Learning, Inc., recognizes project managers who most emulate the professional dedication and excellence renown project manager, Harold Kerzner, PhD, MS Engineering, MBA.
- Recipient: Robert (Bob) Bulger, PMP, PgMP, PMP Chief Project Officer, NANA Pacific, Ocean View, Hawaii, USA
- Project: Utilizing Traditional Knowledge of the Indigenous Peoples of Alaska to Ensure Project Success in Papua New Guinea

The Donald S. Barrie Award
The Donald S. Barrie Award, sponsored by the former PMI Design Procurement-Construction Specific Interest (SIG), recognizes an individual that advances the field of design or procurement in the engineering and construction industries.
- Recipient: John Briesmeister MS, Project Management University of Wisconsin – Platteville
- Paper Title: Construction Execution Plan Alignment for Successful Construction Projects

The James R. Snyder International Student Paper of the Year Award
The James R. Snyder International Student Paper of the Year Award recognizes excellence in student development of original concepts in project management.
- Recipient: Tenese McNealy DBA Candidate, Walden University
- Paper Title: The Implementation of a Knowledge Management System

EMEA Recipient: Saadi Adra, PMP, PgMP
- Paper Title: The Integrated Life Cycle Management Framework

Corporate Partner Dell Expands Social Good Programs Globally Using PMIEF Resources

Corporate Partner, Dell continues to grow its social innovation partnership with PMIEF. This initiative, now in its fourth year, demonstrates how large companies can be more creative in the way they give back to their communities.

This unique collaboration, known as Dell Volunteer Project Management (DVPM), entails a blended approach to project management training that includes classroom instruction using PMIEF’s Project Management Skills for Life, with access to the resource via the DVPM Website Application available to those completing the training. The program leverages the Dell project management team’s business skills and experience to benefit a wide range of charitable organizations.

Initially, DVPM introduced this PMIEF educational resource to nonprofit/NGO staff in Limerick, Ireland. The program’s goal is to provide an introduction to project management knowledge, tools and techniques as a means to enhance the delivery of important community programs and services.

The program delivers:
- A no-cost, seven-hour interactive Dell classroom training program, made available to nonprofit/NGO organizations.
- Project management training delivered by experienced Dell Project Managers.
- A replicable project management training program that incorporates the real-life projects of participating charities.

Nonprofit trainees who participate in in-person training at Dell facilities, can use the DVPM web portal to access project management templates; find out about upcoming training schedules or related events; or, read or contribute to a blog designed to provide information on the use of project management in the charitable sector.

A cadre of dedicated Dell project managers have ensured the program’s success and made possible DVPM offerings at Dell facilities located in: Limerick, Dublin, and Cork, Ireland; Bratislava, Slovakia; Bengaluru, India; Panama City, Panama; and Austin, Texas – USA. Thanks to Dell volunteers, Project Management Skills for Life was also translated into Slovak.

PMIEF was very proud to continue this important partnership in 2016. With the year’s conclusion, 17 Dell project managers have provided training to 549 representatives of 313 global voluntary organizations. In congratulating this dedicated group of Dell employees, Doug Schmitt, President, Dell Support & Deployment and the DVPM Global Executive Sponsor said:

“The Dell Volunteer Project Management initiative is a fantastic opportunity for our team to share project management skills with voluntary organizations which as a result helps all our communities to grow and thrive.”

Plans include the delivery of the DVPM program in São Paulo, Brazil; Montpellier, France; Casablanca, Morocco; New Delhi and Hyderabad, India; and Penang, Malaysia. All of these communities will benefit from the experiences and skillsets shared by committed Dell employees promulgating project management for social good™ across the globe.
**Leveraging Project Management for Social Good**

**Around the Globe**

PMIEF is an organization that is inspiring others to give back through project management in their communities around the world. By engaging with diverse volunteers and organizations, PMIEF has developed a global reach – and a global impact.

PMIEF is proud to inspire philanthropy through close relationships with PMI’s global chapters, administration of awards recognizing pro bono project management contributions to charitable organizations, and delivery of grant support to educational and charitable organizations. This is a sampling of the creative ways that project management philanthropic initiatives are being delivered to people across the map by a selection of PMIEF stakeholders.

**PMI Vancouver Island Chapter**

The Vancouver Island Chapter partnered with a local nonprofit organization to deliver no-cost project management training to community leaders. The chapter solicits applications for the training program, and uses the Tower Game as an icebreaker before diving into the full training.

**PMI Delaware Valley Chapter**

The Delaware Valley Chapter has developed a new resource, Managing Life’s Projects, designed to deliver no-cost project management skills to nonprofit organizations. They have delivered their training successfully with the local Habitat for Humanity organization, and shared their materials in the PMIEF Resources Library.

**PMI Southwest Ohio Chapter**

The Southwest Ohio Chapter has built a successful partnership with the local Deer Park High School, through which chapter volunteers deliver in-depth project management training to secondary school students.

**PMI Belgium Chapter**

The Belgium Chapter has developed a relationship with the VDAB Organization, a Flemish Governmental service to help unemployed people find work. Over 95% of the attendees who started the course completed it, and the no-cost training is now expanded to multiple locations.

**PMI Southern Region Peru Chapter**

The Southern Peru Chapter led a program that reached over 1000 students and more than 40 teachers using two PMIEF resources. During the training, students built towers to learn basic PM concepts, and followed up by learning how to develop a work breakdown structure to manage future projects.

**Junior Achievement Ireland ("JA Ireland")**

The grant will scale up a previously funded PMIEF-funded initiative to help secondary school students acquire and apply PM knowledge through their design and delivery of projects, including instructional activities for primary school students.

**INJAZ**

The grant will integrate project management into INJAZ’s Enterprise Business Challenge to help secondary school students lead entrepreneurial projects.

**PMI Adelaide, Australia Chapter**

The Adelaide, Australia Chapter recognized that secondary students can benefit from learning project management training as a life skill, and began delivering sessions. They were recognized as chapter exemplar in the PMI® publication Friday Facts for their success.

**PMI Taiwan Chapter**

With the support of the PMI Taiwan Chapter, students participated in delivering a “Taste of Culture” project, where the students plan a trivia game that tests knowledge of world culture.

**LEGEND**

- PMI Chapter Programs Highlighted
- PMI Chapters with Liaisons
- Destination Imagination and Buck Institute for Education grant locations
- Other Grants
- Board Member Locations
- Community Advancement Awardees

Organization: Buck Institute for Education ("BIE")
Initiative: “High-Quality Project-Based Learning”
PMI Region Served: All/Global

Organization: Destination Imagination ("DI")
Initiative: “Evaluation of PMIEF-DI Initiative for PM-Rich Student Competitions”
PMI Region Served: All/Global

Organization: INJAZ
Initiative: “High-Quality Project-Based Learning”
PMI Region Served: All/Global

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PMI Southern Region Peru Chapter

The Southern Peru Chapter led a program that reached over 1000 students and more than 40 teachers using two PMIEF resources. During the training, students built towers to learn basic PM concepts, and followed up by learning how to develop a work breakdown structure to manage future projects.
PMIEF resources are available in multiple languages at no cost to support professionals who want to share project management skills and knowledge as a life skill with youth and others in the community.
PMIEF could not accomplish its work without the generous support of others. PMIEF extends its thanks and appreciation to its donors for their support and would like to give special recognition to the following major donors for their leadership.

**Major Donors**

**US $1 Million+ Donors**
Mission Partners

- Project Management Institute
- International Institute for Learning, Inc. (www.iil.com)

**Corporate In-Kind Scholarship Donors**

- Cadence Management Certification
- Project Auditors LLC
- OSP International LLC
- University of Management and Technology

**Corporate Partners**

- CHEN FRAME FOUNDATION
- Dell
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**US $100,000+ Donors (Endowment)**

- Former PMI Minnesota Chapter
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- Former PMI Washington, DC Chapter

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- Former PMI College of Scheduling
- Former PMI Design, Procurement, Construction SIG
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**US $50,000+ Donors (Endowment)**

- Alaska Chapter
- Baltimore, MD Chapter
- Nova Scotia, Canada Chapter

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- Former PMI Eastern Iowa Chapter
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- Former PMI Houston Chapter
- Former PMI New York City Chapter

- Anonymous
- Kenneth O. Hartley

**Endowment**

- Former PMI Learning, Education, and Development SIG
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**PMIEF 2016 Donors**

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**Leadership Society**

**Gifts of US $1,000 and above**
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**Gifts of US $500 - $999**
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- Elisabet Ducastella Pais
- Olatokunbo Durojaiye
- Sally Courtney Fehn
- Alejandro Figuerrua
- Ann Fisher

**In memory of**
- Steve Adams
- Rosman Bin Abd Aziz
- Donna Weber
- Shinichi Tasaka
- Katherine Shawver
- Dorothy McKelvy
- Todd Hutchison
- IIL Middle East
- IIL Mexico
- IIL Finland Oy
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- IIL Mexico
- IIL Finland Oy
- IIL Europe (UK)
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**Key**
- *Scholarship Endowment*
- **2016 PMIEF Board Member**
- *Consecutive donor of 5+ years*
- *Consecutive donor of 10+ years*
PMIEF Global Volunteers
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Cristiana Cozma, PMP
Gladyis Cooley, PMP
Tresia Eaves, PMP
Patricia Ewanski, PMP
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Rebecca Winston
Jacob Zachariah, PMP

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Gina Abudi, 2016 & 2017 (Chair)
Maria Astudillo, 2016 & 2017
Gerardo Blitzer, PMP, 2016 & 2017
Garfield Bowen, PMP, 2016 & 2017
Ramabhadra Dokka, PMI-ACP, PgMP, PMP, 2016 & 2017
Jane Farley, PMP, 2016
Patricia Garofano, PMI-ACP, PMP, 2016 & 2017

2016 & 2017 Community Engagement Committee
Walter Ginevri, PMP, PgMP, PMI Fellow, 2016
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Acilio Marinello, PMP, 2016 & 2017
Jen Skrabak, PMP, PfMP, 2016
Milan Smigic, PMP, 2016 & 2017

Financial Statements
Statement of Financial Position

ASSETS
- Cash and Cash Equivalents
- Investments
- Promises to Give
- Prepaid Expenses
- Website Development & Software Costs

Liabilities and Net Assets
- Liabilities
- Net Assets:
  - Unrestricted
  - Temporarily Restricted
  - Permanently Restricted

Statement of Financial Activities

Total Revenue: US $5,453,023
Total Expenses: US $5,420,058
Change in Net Assets: US $32,965

Total Revenue: US $5,265,423
Total Expenses: US $4,599,740
Change in Net Assets: US $665,683

Programs 17%
Fundraising 16%
Management & General 67%

Programs 19%
Fundraising 20%
Management & General 61%
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Ramabhadra Dokka
Jane Farley
Walter Ginevri
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A special thank you to our volunteers and PMIEF Liaisons appointed by PMI Chapters.

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